

First Grade Class Teacher

Waldorf School of the Peninsula is seeking an experienced, enthusiastic grades teacher to take our first grade class in the 2022-2023 school year. We will be welcoming a class of very enthusiastic students coming out of our Early Childhood program. Candidates must be committed to excellence in teaching, parent education and dialogue, self-development, and collegial cooperation. Bachelor's degree and Waldorf training required. We are looking for a dynamic individual who is interested in joining our well-established grades faculty within a growing and thriving Silicon Valley community.

Preferred requirements:

- Certificate of Completion in Waldorf Teaching
- Bachelor's degree
- Previous Waldorf class teaching experience

Applicants should demonstrate:

- strong classroom management skills and a commitment to professionalism.
- positive communication skills with parents.
- an ability to work collaboratively with colleagues.

Waldorf School of the Peninsula (Nursery – Grade 12) is celebrating bringing Waldorf education to Northern California for 38 years. Our school has two beautiful campuses: early childhood through grade 5 in Los Altos, and a few miles away in Mountain View are grades 6-12. Our school is a full member of, and accredited by, the Association of Waldorf Schools of North America. The school is also fully accredited by the Western Association of Schools and Colleges.

The Los Altos Campus is located in picturesque Los Altos Hills, near a natural preserve.

Interested candidates should e-mail their resume, a letter of interest, and a brief biography with the subject line stating "First Grade Class Teacher" to hr@waldorfpenninsula.org.

High School Math Teacher

We are seeking a part- to full-time math teacher for grades 9-12. The number of classes depends upon experience. A bachelor's degree and successful experience teaching Math curriculum to high school students is required. A Waldorf Teacher Training certificate and experience teaching at a Waldorf School is preferred.

We particularly welcome inquiries from experienced, Waldorf-trained teachers to help the school continue to develop in a responsible, forward-thinking way that meets the dynamic energy of our Silicon Valley constituency but slows its jangle and hyper-competitiveness.

Interested candidates should e-mail their resume, a letter of interest, and a brief biography to administrator@waldorfpenninsula.org with the subject line stating "Math Teacher".

Piano Accompanist

We are seeking a dedicated part-time piano accompanist with a strong command of classical repertoire for our Eurythmy movement classes. Experience with working with middle and high school students is helpful. The 6th through 12th grade classes are located on our Mountain View Campus.

Please send a cover letter and resume to hr@waldorfpenninsula.org with the subject line "Piano Accompanist."

Early Childhood Assistant Teacher

The Waldorf School of the Peninsula seeks an early childhood assistant who thrives in a creative, collaborative environment working with the students, fellow faculty and parents. The early childhood assistant will assist the lead teacher in the general supervision and management of the classroom. The ideal candidate has experience working in the Waldorf environment and engaging children in healthy and appropriate activities and play.

Minimum Qualifications:

- Lifeways or Waldorf teacher training completed or in progress or willingness to implement a professional plan for training with an agreed upon time frame.
- 12 ECE Units
- Six months experience in licensed setting
- TB Test and required immunizations as mandated by the state of California
- Background Check

Please email resume and cover letter with the subject line stating "Early Childhood Assistant Teacher" to hr@waldorfpenninsula.org.

Nursery Extended Care Teachers

Waldorf School of the Peninsula is seeking dedicated, energetic, creative early childhood extended care assistants. Waldorf Education believes the key indicators to being successful in school and in life are strong social and emotional skills, a curiosity for learning, and strong supportive role models.

The early childhood extended care assistant provides a warm, playful, and safe experience for our nursery/preschool students during after school hours. This position is an hourly, part-time school year position of 15-20 hours per week, with possible summer opportunities. We are currently seeking individuals who meet California Community Care Licensing requirements for an Early Childhood Extended Care Assistant:

- Completed a total of 12 units of California required Early Childhood Education courses, and 6 months of work experience in a licensed center or comparable group childcare program
- OR
- Experience in a Waldorf classroom or similar setting with toddlers through kindergarten-aged children.
- Waldorf Education Teaching Certificate, AA or BA degree in early childhood education or LifeWays training.

*All faculty and staff must have current CPR and First Aid certification or ability to obtain as required by state childcare licensing.

Compensation commensurate with qualifications and experience. Please email resume and cover letter subject line stating "Nursery Extended Care Teacher" to hr@waldorfpenninsula.org.

Extended Care Staff (Part-Time)

The Waldorf School of the Peninsula is seeking an Extended Care assistant and staff members for our Los Altos campus. Extended Care staff work closely with the program director as a team, to provide a warm, playful and safe neighborhood-style experience for our students in grades 1-5 during after school hours. This position is an hourly, part-time school year position of 15-25 hours per week, with possible summer opportunities.

Excellent, professional interpersonal skills are required as well as the ability to multitask and take ownership of a wide range of children's needs, indoor and outdoor activities, and housekeeping duties. Areas of responsibility include tracking student arrivals and departures, supervision and support of student activities and social interactions, communication with parents, and a variety of daily housekeeping duties including organization and management of materials and classroom space, food preparation, laundry and cleaning tasks.

The ideal candidate will have a loving and playful, yet authoritative presence with children.

They will be fluid and flexible in an ever-changing landscape, yet able and willing to maintain the rhythms and routines that are in place to support this fluidity for the children. Experience working with elementary-age children is required, as is the ability to be in physical movement such as walking, bending, lifting approximately 25lbs, squatting, and play for the majority of the work day. Candidate will be safety conscious and able to solve problems with discernment while maintaining confidentiality of student, familial and organizational information.

These positions offer a supportive workplace, interactions with our wonderful parents, students and teachers, and an interesting variety of daily challenges. The assistant position is ideal for someone with strong leadership capacities who has an interest in teaching and Waldorf Education.

Availability within the following hours listed below is required and from 8:00 am on select days when school closed but Extended Care is open:

M,T,W,F 1:30 pm – 6:00 pm and Th 11:30 am – 6:00 pm.

CPR and First Aid/emergency training a plus. Offers of employment will require submission of TB test results and Livescan fingerprinting/background check.

Interested candidates should submit their resume and cover letter to hr@waldorfpenninsula.org with their name and "Extended Care Staff" in the subject line.

Early Childhood Substitute Teachers

We are seeking dedicated, energetic, creative and prepared professionals to join our teaching team working with Nursery School aged children. Waldorf Education believes the key indicators to being successful in life are strong social and emotional skills, a curiosity for learning, and strong supportive role models.

We are currently seeking early childhood substitutes who are interested in Waldorf Education.

Required Experience and Qualifications

Completion of at least two postsecondary semester units or equivalent quarter units in early childhood education or child development each semester or quarter following initial employment, and continuation in the educational program each semester or quarter until 12 units have been completed.

Preferred Experience and Education

- 12 ECE Units
- 6 Months of experience in licensed setting
- Experience in a Waldorf classroom or similar setting and working with toddlers through pre-kindergarten aged children successfully. Intercultural proficiency is a plus.
- Current CPR and First Aid certification

Please email resume and cover letter with the subject line stating “Early Childhood Substitute Teacher” to hr@waldorfpenninsula.org.

Substitute Teachers

Waldorf School of the Peninsula is seeking qualified and energetic professionals for all of our programs from early childhood through grade 12.

Early Childhood candidates must have Early Childhood credits.

Lesson plans are provided for all subjects. Substitutes are approved after successful demonstration lessons in areas of interest. Waldorf teacher training is preferred, but not required.

Interested candidates should send a brief cover letter and resume with the subject line “Substitute Teacher” to hr@waldorfpenninsula.org.