

# Wildcat Canyon Community School

*blossoming from East Bay Waldorf*

## **Preschool Teacher Assistant Job Description**

Wildcat Canyon Community School is seeking a loving, imaginative and enthusiastic Preschool Assistant Teacher to support our Early Childhood Programs. The Assistant Teacher works closely with the Lead Teacher to create and implement a warm and enriching class environment. Our ideal candidate has familiarity with and interest in Waldorf education, excellent communication skills, equanimity to work well with young children, and a strong personal commitment to an anti-racist path to education and school culture.

Regular school year hours are M-F from 7:45am-1:30pm with occasional participation in festivals, in-services, and meetings (details TBD). There may also be an opportunity for this to be a full-time position with benefits (please inquire if that is what you are looking for/TBD).

This is a non-exempt, hourly position.

## **Requirements**

The Wildcat Canyon Community School's Early Childhood program includes a state licensed preschool. The teachers must ensure their program is in compliance with state regulations at all times.

- 12 semester units of course work in early childhood education or child development, including in the following core areas – Child Growth and Development, Family/Community, and Programs/Curriculum
- If only 6 credits have been accomplished, a detailed plan to meet the CCL requirements within the first year is acceptable (transcripts requires)
- Current CPR/First Aid certifications
- Completion of mandated child reporter training
- Current tuberculosis clearance
- Criminal Record Background Clearance with no exemptions
- Meet all state vaccinations and health requirements
- Abide by all state licensing requirements

## **Physical Requirements**

- Willingness to follow and uphold the minimum health and safety guidelines established by the school regarding COVID-19 precautions for students, parents, faculty and staff
- Ability to lift 50 pounds, get up and off the ground repeatedly during each day, carry a loaded backpack for up to two hours at a time
- Ability to hike up to 2-3 miles, in uneven terrain, in all weather conditions

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## **Tasks**

- Support the lead teacher in implementing the daily rhythm
- Facilitate healthy play dynamics and implement appropriate classroom management techniques
- Engage with domestic activities joyously, including preparing snacks, cleaning, and laundry
- Care for the physical and emotional well-being of the children and their families
- Guide children in developing self-help skills
- Work with individual children needing guidance and small groups independently
- Provide proper supervision
- Maintain safe and clean environment, teaching and modeling good hygiene skills
- Maintain needed paperwork, including daily sign-up sheets
- Maintain a professional relationship with parents and observe confidentiality regarding school, child, and family matters

## **About Our School**

**Wildcat Canyon Community School** is an independent, coeducational, Waldorf-inspired school serving early childhood through middle school grades where education includes healthy spiritual development and joy in learning becomes a stepping stone to meaningful change in the world. It is located in the township of El Sobrante, California, minutes from Berkeley, Oakland and San Francisco. We are currently thriving in our second year as a parent/teacher cooperative, after 40 respected and hard working years as the East Bay Waldorf School. Many school community members have remained committed through this transition and are building a strong school program based on Waldorf curriculum that meets the needs of our current time. In this time of renewal, we are striving to build a community that reflects all voices and backgrounds. We are working diligently and are committed to supporting such a diverse student body and their families as well.

Wildcat Canyon Community School is committed to dynamic governance by the teachers and cooperative community leadership; an economic model that values people over money; and an ongoing effort to uplift social, racial and land justice in all domains of the school. Our faculty are dedicated to regular ongoing social justice training within our Faculty meetings- where we delve deeper into interrupting Euro and white -centric curriculum to bring equitable teaching practices and anti-racist policies into the classroom and school life. We ask that teachers be interested and on a path of exploring both anthroposophy and social justice.

We have been given the opportunity to be stewards to a remarkable 11-acre hillside campus and an additional 80-acres which can provide endless opportunities for building community partnerships and developing programs. The desire to work with local community members and native indigenous groups lives within the school community. The campus and its adjacent wildlands function as an extension of the

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school's classrooms, providing hands-on, immersive opportunities for students to spend time learning and playing in nature. Included within the campus lies a biodynamic garden and orchard where the children learn to cultivate fruits, vegetables, and other plants. Spacious grassy fields and hiking paths adorn the campus, providing space for the children to enjoy a variety of outdoor, physical activities.

We feel honored to cultivate a school resonant with the impulses of Waldorf education: a development of the "head, heart, and hands" in children, which offers them health-giving, living education in service of realizing and making their own unique contributions to the future.

## **How to Apply**

Please send your resume, along with a letter of interest, highlighting your teaching experience, life experience, education, qualifications, and strengths. In addition, please include three references that we may contact.

Please submit all the above documentation to [jobs@wildcatcanyon.org](mailto:jobs@wildcatcanyon.org)

Wildcat Canyon Community School is an Equal Opportunity Employer and welcomes applicants of any color, race, gender, sexual orientation, and all ethnic, national, cultural, social and religious backgrounds.