

# Wildcat Canyon Community School

*blossoming from East Bay Waldorf*

## **Kindergarten Assistant Teacher 2023-24**

The Wildcat Canyon Community School is seeking a Kindergarten Assistant to work with a lead Kindergarten teacher in our outdoor-focused Kindergarten program. Class sizes range from 18-24 children. Regular school year hours are M-F from 7:45 am -1:15 pm, with occasional participation in festivals, in-services, and meetings (details TBD). This is a non-exempt, hourly position. There may also be an opportunity for this to be a full-time position with benefits (please inquire if that is what you are looking for/TBD).

Ideal candidates are: joyful and love working with children; able to follow a lead teacher's cues as well as the rhythms of the classroom; comfortable navigating conflict and facilitating play with children; able to multi-task and prioritize tasks; socially intelligent and with a strong personal commitment to an anti-racist path and classroom. Waldorf familiarity and/or training are a plus.

### Physical Requirements:

- Ability to lift 50 pounds, get up and off the ground repeatedly during each day, carry a loaded backpack for up to two hours at a time
- Ability to hike up to 3 miles, in uneven terrain, in all weather conditions

### Tasks:

- Support teacher-led developmental curriculum with 4-7-year-old children in a large group, largely outdoor setting.
- Ability to facilitate healthy play dynamics and implement appropriate classroom management techniques
- Care for the physical and emotional well-being of the children and their families
- Work with individual children who need guidance and small groups independently.
- Foster positive relationships with their colleagues, children, and families.
- Know and implement the discipline policy set in the All School and Early Childhood Parent Handbook.
- Participate in domestic activities joyously, including preparing snacks, cleaning, and laundry.
- Hold the order and rhythm of the class in the lead teacher's absence with a paid or volunteer assistant.
- Maintain a professional relationship with parents and observe strict confidentiality regarding all school, child, and family matters.

## **About Our School**

**Wildcat Canyon Community School** is an independent, coeducational, Waldorf-inspired school serving early childhood through middle school grades where education includes healthy spiritual development and joy in learning becomes a stepping stone to meaningful change in the world. It is located in the

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township of El Sobrante, California, minutes from Berkeley, Oakland, and San Francisco. We are currently thriving in our second year as a parent/teacher cooperative after 40 respected and hard-working years as the East Bay Waldorf School. Many school community members have remained committed through this transition and are building a strong school program based on Waldorf curriculum that meets the needs of our current time. In this time of renewal, we are striving to build a community that reflects all voices and backgrounds. We are working diligently and are committed to supporting such a diverse student body and their families as well.

Wildcat Canyon Community School is committed to dynamic governance by the teachers and cooperative community leadership; an economic model that values people over money; and an ongoing effort to uplift social, racial, and land justice in all domains of the school. Our faculty are dedicated to regular ongoing social justice training within our Faculty meetings- where we delve deeper into interrupting Euro and white-centric curriculum to bring equitable teaching practices and anti-racist policies into the classroom and school life. We ask that teachers be interested and on a path of exploring both anthroposophy and social justice.

We have been given the opportunity to be stewards to a remarkable 11-acre hillside campus and an additional 80 acres which can provide endless opportunities for building community partnerships and developing programs. The desire to work with local community members and native indigenous groups lives within the school community. The campus and its adjacent wildlands function as an extension of the school's classrooms, providing hands-on, immersive opportunities for students to spend time learning and playing in nature. Included within the campus lies a biodynamic garden and orchard where the children learn to cultivate fruits, vegetables, and other plants. Spacious grassy fields and hiking paths adorn the campus, providing space for the children to enjoy a variety of outdoor physical activities.

We feel honored to cultivate a school resonant with the impulses of Waldorf education: a development of the "head, heart, and hands" in children, which offers them health-giving, living education in service of realizing and making their own unique contributions to the future.

## **How to Apply**

Please send your resume, along with a letter of interest, highlighting your teaching experience, life experience, education, qualifications, and strengths. In addition, please include three references that we may contact.

Please submit all the above documentation to [jobs@wildcatcanyon.org](mailto:jobs@wildcatcanyon.org)

Wildcat Canyon Community Waldorf School is an Equal Opportunity Employer and welcomes applicants of any color, race, gender, sexual orientation, and all ethnic, national, cultural, social and religious backgrounds.