

Wildcat Canyon Community School

blossoming from East Bay Waldorf

Position(s): **First Grade Class Teacher 2026-2027**

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Job Status: **Full-time - Exempt**

Salary \$67,000 base salary + additional compensation based on experience

The range for the 2025-2026 school year was (\$67,000-80,000).

The base salary for the 2026–2027 school year is anticipated to increase by 1-5%.

Benefits: Excellent Benefits are offered, including medical, dental, vision, and retirement plan, plus tuition remission. [Full benefits and 80% benefits for dependents/20% spouse.

Wildcat Canyon Community School currently seeks a dedicated educator to join a diverse and dynamic group of faculty members as a first-grade teacher for the 2026-2027 school year. Applicants should demonstrate a strong practice and commitment (or striving towards) to anti-racist and identity-inclusive pedagogy that supports students of all backgrounds. Applicants should also have experience in Waldorf education, and those new to Waldorf, come with a curiosity and willingness to explore continuing education in Waldorf curriculum.

About Wildcat Canyon Community School (WCCS)

WCCS is a Waldorf AWSNA associate member school. An independent, coed school, WCCS serves more than 190 students from preschool through middle school on a remarkable 11-acre hillside campus with an additional 80 acres, which provides endless opportunities for outdoor classroom experiences. We are currently thriving in our fifth year as a parent/teacher cooperative that blossomed from the East Bay Waldorf School. We are a collective of teachers and faculty reimagining Waldorf curriculum in an effort to bring it to current times to meet the children of today.

We are looking for educators who will join us in cultivating a school resonant with the impulses of Waldorf education: a development of the “head, heart, and hands” in children, which offers them a holistic education in service of supporting the development of free-thinking human beings who can make their unique contributions to the future - while simultaneously, centering diversity, equity, and inclusion through curriculum, stories, and festivals.

The Type of Teacher We are Looking For:

- Demonstrated teaching experience in the grades/elementary (lead or long-time assistant).
- Experience, knowledge, or genuine interest in Waldorf education.
- Committed to striving towards teaching a Waldorf Pedagogy that decenters European perspectives and uplifts marginalized voices and stories that have been silenced/forgotten.
- Open to exploring both Waldorf pedagogy and social justice.

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- Committed to continuing on the path of self-development, willing to adapt teaching methods to meet the needs of the students, enthusiastic about learning, and committed to continuing professional development.
- Ability to work collaboratively with other faculty, school administrators, and guardians in our non-hierarchical Sociocratic governance structure.
- Desire to plant roots and grow with us.
- A strong applicant will have a Bachelor's degree, Waldorf teacher training certificate, and prior teaching experience.

Anyone interested in our school should apply.

How to Apply

Please send your letter of interest, resume, and the names and contact information of three references to **jobs@wildcatcanyon.org**

Wildcat Canyon Community School is an Equal Opportunity Employer and welcomes applicants of any color, race, gender, sexual orientation, and all ethnic, national, cultural, social, and religious backgrounds.