



# WILDCAT CANYON COMMUNITY SCHOOL

*blossoming from East Bay Waldorf School*

## **1st and 5th Grade Teachers 2021-22**

Class Teacher, Grades 1 and 5

Classification: Full-time - Exempt

Salary and Benefits: \$63K base salary, additional compensation based on experience, full benefits, 80% benefits for dependents, 401K, mentoring with excellent elder teachers in the community.

We are seeking a full-time trained elementary school class teacher for the 2021-22 school year. This individual will be responsible for teaching age-appropriate core subjects with creativity and imagination, all while striving for an equitable and inclusive classroom. A commitment to outdoor education is a must as it is a core component to our philosophy. With our roots in Waldorf education, we value the experience of those who are Waldorf trained, and are also looking forward to welcoming those with many other teaching experiences and talents.

## **About our School**

**Wildcat Canyon Community School** is an independent, coeducational, non-sectarian Pre-K-Grade 5 day school located in the township of El Sobrante, California, minutes from Berkeley, Oakland and San Francisco. We have recently set the groundbreaking for a new school after 40 respected and hard working years as the East Bay Waldorf School. Many school community members have remained committed through this transition and are looking forward to building a strong, Waldorf school program that meets the needs of our current time. In this time of renewal, we are striving to build a community that reflects all voices and backgrounds. We are working diligently and are committed to supporting such a diverse student body and their families as well.

We have been given the opportunity to be stewards to a remarkable 11-acre hillside campus and an additional 80-acres which can provide endless opportunities for building community partnerships and developing programs. The desire to work with local community members and native indigenous groups live within the school community. The campus and its adjacent wildlands function as an extension of the school's classrooms, providing hands-on, immersive opportunities for students to spend time learning and playing in nature. Included within the campus lies a biodynamic garden and orchard where the children learn to cultivate fruits, vegetables, and other plants. Spacious grassy fields and hiking paths adorn the campus, providing space for the children to enjoy a variety of outdoor, physical activities.



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We feel honored to cultivate a school resonant with the impulses of Waldorf education: a development of the “head, heart, and hands” in children, which offers them health-giving, living education in service of realizing and making their own unique contributions to the future.

## **Requirements:**

- We are looking for teachers with an avid interest in growing in their Waldorf teaching careers. Wildcat Canyon Community School is committed to upholding the tradition of Waldorf education through the wisdom and knowledge of Waldorf principles, in addition to practices in equity and inclusion.
- Clearly communicate with students, colleagues, and parents
- Commit to each student individually, throughout their time at WCCS
- Create lively, interactive lesson plans
- Continue on the path of self-development and be willing to adapt teaching methods to meet the needs of the students
- Be willing to collaborate with colleagues and parents to ensure student progress
- Maintain a beautiful classroom space
- Have a strong sense of community and shared mission
- Be enthusiastic about learning and commit to continuing professional development
- Work collaboratively with other faculty and school administrators
- Highly organized and self-starter
- Exceptional written and verbal communication skills.
- Work together with other lead teachers to determine a child’s readiness at a point of transition, as well as placement in the appropriate class. There are two major transitions that occur during the early childhood years. These are the transitions from nursery to kindergarten, and from kindergarten to first grade.
- Oversee the physical environment and notify the proper bodies of the school for maintenance and repairs.
- Candidate must undergo a Live Scan (fingerprinting) and a background check prior to being hired.
- A strong applicant will have a Bachelor’s degree, Waldorf teacher training, and prior teaching experience at a Waldorf school.

## **Professional Relationships and Responsibilities**

### Parents

- Provides information and opportunities for parents to deepen their understanding of Waldorf education and Steiner’s view of child development.
- Provides weekly communication with the class and individual parents as needed.
- Conducts between 5-7 parent/class meetings per school year.
- Makes home visits to families in the class as needed.



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- Holds parent conferences, at least one per year for each child.

## Colleagues

- Makes a commitment to communicate with colleagues on pedagogical or personal matters as needed.
- Is willing to seek assistance if difficulties with colleagues arise.
- Participates in the peer review process or in an outside review process as indicated by the school.
- Is engaged in ongoing personal and professional development, including but not limited to workshops, conferences (both Waldorf and mainstream) and classroom visits.

## School duties

- Participation in weekly faculty meetings
- Participation in school events such as Open Houses, Holiday Fairs, orientations, and other outreach activities
- Orientations and other marketing and outreach commitments as needed.
- Participates in collective school work at a level expected by faculty.
- Participates in faculty development work.
- Interviews with prospective families.

## How to Apply

Please send your resume, along with a letter of interest, highlighting your teaching experience, life experience, education, qualifications, and strengths. In addition, please include three references that we may contact.

Please submit all the above documentation to [jobs@wildcatcanyon.org](mailto:jobs@wildcatcanyon.org)

Wildcat Canyon Community Waldorf School is an Equal Opportunity Employer and welcomes applicants of any color, race, gender, sexual orientation, and all ethnic, national, cultural, social and religious backgrounds.