

## Upper Grades Teachers

The Upper School (grades 7-12) of Summerfield Waldorf is seeking inspired and imaginative teachers to work collaboratively with our students and faculty. We are looking for people who want to work with us to deepen and intensify our already rich, fully Waldorf program; educators who are excited to work with young people as mentors and guides to co-create and carry a supportive learning environment where students develop the capacity to become self-educators.

Subject areas of specialty could include or weave together classes in Arts, Math, Science, Humanities, Spanish, Music and P.E. We have an experienced faculty who can mentor and support anyone new to our school and its vibrant culture. The school is in the beautiful North Bay area of Northern California and sits on a rural 30 acres of land which includes a biodynamic farm and gardens.

The ideal applicant has a degree in one of the subject areas above and training or experience in one or more other areas, a Waldorf teacher training with emphasis in grades 7-12 and the creativity and flexibility to work with colleagues to observe and be lead by the developing students.

Please email your letter of intention and resume to Michelle Bovard, Human Resources Coordinator at [michelle@summerfieldwaldorf.org](mailto:michelle@summerfieldwaldorf.org). Please also include three professional references (with phone numbers), at least two of whom have seen you teach.

### **Physical Requirements for Employees at SWSF:**

Summerfield is both a school and farm. Though we do have paved pathways between various buildings, many pathways are unpaved and rough. Some have steep inclines and declines, steps and holes.

Employees must have the ability to:

- Stand and walk on various-density and uneven surfaces for extended periods of time and significant lengths;
- Sit for extended periods of time, both in chairs and on the floor;
- Use a computer for extended periods of time;
- Squat, stoop and/or bend over;
- Reach overhead, grasp, push/pull up to 35 pounds for short distances;
- Lift and carry up to 45 lbs. at waist height for short distances.