



First Grade Class Teacher

Summerfield Waldorf School & Farm is seeking a fully-trained Waldorf class teacher for the 2025-26 school year. We are seeking candidates who are dedicated to Waldorf Education, inspired in their work, enthusiastic for the challenge, and wish to work deeply out of anthroposophy!

Summerfield is a vibrant preschool through high school community with an invested and supportive parent body, warm and engaged colleagues, seasoned mentor teachers, a working Biodynamic® farm and an incredible 40-acre campus! We strive to educate the whole child through a rich program that includes practical arts, circus, movement, agriculture, music, social inclusion, artistic work, an active festival life and more. Our students love coming to school every day as much as their teachers do!

Summerfield Waldorf School & Farm serves nearly 300 students from five different counties north of the San Francisco Bay in Preschool- G12. A highly committed and experienced faculty is supported by a long-tenured and efficient Operational Staff and active Board of Directors. Summerfield Waldorf School & Farm also enjoys an enthusiastic and generous parent community.

Qualifications:

- Waldorf Teacher Training Certification
- Bachelor's Degree

Salary and Benefits

This is an exempt salaried position. The salary range is \$63,100-\$78,000, depending on years of experience. We offer an excellent benefits package including medical and dental coverage, long-term disability insurance, a 401(k) retirement plan, and 90% tuition remission for qualified students.

Physical Requirements for Employees at SWSF:

Summerfield is both a school and farm. Though we do have paved pathways between various buildings, many pathways are unpaved and rough. Some have steep inclines and declines, steps and holes.

Employees must have the ability to:



Summerfield | WALDORF SCHOOL & FARM

- Navigate various-density and uneven surfaces for extended periods of time and significant lengths;
- Stand and/or sit for extended periods of time;
- Use a computer for extended periods of time;
- Squat, stoop and/or bend over;
- Reach overhead, grasp, push/pull up to 35 pounds for short distances;
- Lift and carry up to 45 lbs. at waist height for short distances.

To Apply

Please email your letter of intention and resume to Michelle Bovard, HR Manager, at michelle@summerfieldwaldorf.org. Please also include three professional references (with phone numbers), at least two of whom have seen you teach.