



## 2026-2027 Fourth Grade Teacher

Full Time Position

Start Date: August 1, 2026

Salary Range: \$60,438 - \$74,186 annually

Sacramento Waldorf School is a vibrant, nature-rich learning community celebrating over 67 years of Waldorf education on a beautiful 22-acre campus with gardens, orchards, and farm animals. Our students learn through movement, artistry, relationships, and meaningful academic work in a holistic, child-centered environment, supported by a strong specialty program including World Language, Handwork, Movement, Gardening, and Choir.

We are seeking a thoughtful, engaging Fourth Grade Teacher to join our faculty for the 2026–27 school year, someone who enjoys guiding students at this important developmental stage, values collaboration with dedicated colleagues, and is inspired by the opportunity to grow alongside a class within a deeply rooted and thriving Waldorf community.

The rising fourth grade class is supported by an engaged parent community and students who are eager to deepen their learning, build confidence, and strengthen relationships as they grow.

**Position Overview** The Fourth Grade Teacher is responsible for delivering a developmentally aligned Waldorf curriculum, including daily Main Lesson instruction, core academics, and integrated artistic activities such as storytelling, movement, music, and visual arts. The teacher fosters a rhythmical, supportive classroom environment that encourages confidence, curiosity, and growing independence, while differentiating instruction to meet the needs of students.

This position includes consistent communication with parents, collaboration with specialty teachers and Student Support, participation in faculty meetings, festivals, professional development, and community events, and upholding school policies and professional standards in support of Sacramento Waldorf School's educational mission.

**Benefits** Sacramento Waldorf School offers a competitive benefits package, including:

- Individual health and dental insurance (**95% employer-paid** for select plans)
- Dependent health and dental insurance (**75% of premium**)
- Individual and dependent vision insurance (partial employer-paid)
- **Grades 1–8 Class Teachers: Tuition remission benefit up to 95% for eligible dependent children**
- Long-term disability insurance
- \$10,000 life insurance policy with option to purchase additional coverage
- Personal time, holidays, and sick leave per the Employee Handbook
- Up to **2% employer match** in the School's Retirement Plan after two years of full-time employment



## Qualifications

### Education & Experience

- Bachelor's degree required
- Waldorf Teacher Training or Waldorf Teacher Certification strongly preferred
- Prior Waldorf class teaching experience highly desirable
- Experience working with elementary or middle school-aged children required

### Licenses & Certifications

- CPR/First Aid certification (or willingness to obtain)
- Criminal Record Clearance
- Mandated Reporter Training Certificate (AB 1207)
- Health screening and TB clearance
- Sexual Harassment Prevention Training

### Skills, Knowledge & Abilities

- Classroom management that creates a warm, structured, and developmentally appropriate environment
- Clear, timely, and compassionate communication with students, parents, and colleagues
- Strong understanding of Waldorf pedagogy, philosophy, and curriculum
- Collaborative and collegial approach to teaching, problem-solving, and working across departments
- Sound judgment and problem-solving skills to support student needs and classroom dynamics
- Professional integrity, confidentiality, reliability, and respectful conduct
- Strong organization, planning, and consistent follow-through with multiple responsibilities

**Commitment to Equity** Sacramento Waldorf School is an equal opportunity employer and is committed to fostering equity and inclusion. We value the range of ethnicities, nationalities, languages, socio-economic backgrounds, sexual orientations, learning differences, and life experiences that enrich our school community. Employees are expected to actively support diversity, equity, inclusion, personal growth, and service to the school's mission.

**How to Apply** To learn more about our school, please visit our [website](#). To apply, submit an application, resume, and letter of interest to [jobs@sacwaldorf.org](mailto:jobs@sacwaldorf.org).