

## 2025-2026 Preschool Teacher

At Sacramento Waldorf School (SWS), we are dedicated to creating a nurturing and inspiring environment where children can grow and develop their unique potential. We are thrilled to invite an enthusiastic **Preschool Teacher** to join our Early Childhood faculty starting in August 2025. In this role, you will have the opportunity to engage with young learners, contribute to their developmental journey, and be part of a supportive, collaborative community that values creativity, holistic education, and the Waldorf principles. If you are passionate about early childhood education and eager to help children discover the joy of learning in a safe and engaging classroom, we would love to hear from you!

SWS is a dynamic and inclusive community committed to fostering holistic education from Early Childhood through Twelfth Grade. Established in 1959, SWS is the oldest Waldorf school in Northern California, with a rich history and a strong commitment to academic and artistic excellence. Our 22-acre campus, nestled alongside the American River, offers a unique setting that includes a working farm and ample outdoor learning spaces. At SWS, we emphasize the development of the whole child—head, heart, and hands—and encourage creativity, curiosity, and independent thinking. Our dedicated faculty members are passionate about providing an education that nurtures each child's potential while being actively engaged in shaping the future of Waldorf education. We invite teachers who share our commitment to creativity, community, and a deep respect for the individual to join our vibrant, supportive school.

### Employment Details:

**Position:** Full-Time, Preschool Teacher 2025-2026

**Pay Range:** \$48,969 - \$65,000

**Schedule:** Monday - Friday, some nights and weekends

**Hours per Week:** 40+

**Start Date:** August 1, 2025

### Essential Job Duties

- **Classroom Management:** Develop and maintain a safe, engaging, and developmentally appropriate classroom environment for preschool children, ensuring the well-being and growth of each child.
- **Activity Planning:** Implement Waldorf-inspired activities and curriculum that nurture social, emotional, cognitive, and physical development in alignment with the school's educational approach.
- **Observation and Documentation:** Observe and document the developmental progress of each child, tracking milestones and creating individualized learning plans as needed.

- **Collaboration:** Work closely with colleagues in the Early Childhood faculty to develop a cohesive, team-oriented approach to teaching, and collaborate with other staff members to support school-wide initiatives.
- **Parent Communication:** Build strong, supportive relationships with families, keeping them informed of their child's progress and guiding them in understanding the Waldorf approach to education.
- **Compliance and Certification:** Maintain up-to-date CPR/First Aid certification, Mandated Reporter Training, and other state-required documentation, ensuring compliance with health and safety regulations.
- **Professional Development:** Participate in ongoing professional development, including attending workshops, faculty meetings, and other learning opportunities to grow as an educator.
- **School Participation:** Contribute to school-wide activities, special events, and initiatives that foster a sense of community and collaboration among faculty, staff, and families.

### Qualifications

- **Education:** A minimum of a Bachelor's degree (B.A.), including 12 core semester units in early childhood education/development.
- **Experience:** A minimum of 2 years as a Lead Early Childhood Teacher in a Waldorf school or Waldorf setting.
- **Certification:**
  - CPR/First Aid certification, including Infant/Child certification, or the ability to become certified by the start of the school year.
  - Criminal Record Clearance.
  - Mandated Reporter Training certificate (AB1207).
  - Health screening and TB clearance.
  - Immunization records (MMR, Tdap, and flu). If waiving the flu vaccine, a declination statement must be signed.
- **Licenses/Registrations:** Certification and experience related to Waldorf Early Childhood Education.

### Benefits

If employed at 75% Full-Time Equivalent (FTE) or more, employees are eligible for the following school-provided benefits:

- Health and Dental Insurance: 95% employer-paid for select plans for individuals.
- Dependent Health and Dental Insurance: 75% of the premium.
- Vision Insurance: Partial employer-paid for individual and dependents.
- Tuition Remission: Eligible dependent children receive a tuition remission equal to 75% of the employee's FTE percentage.
- Life Insurance: \$10,000 policy with the option to purchase additional coverage.
- Paid Time Off: Personal time, holidays, and sick leave as outlined in the Employee Handbook.
- Retirement Plan: Up to 2% match in the School's Retirement Plan after two years of full-time employment.

### **Join Our Community**

We look forward to learning more about you! To apply, please [complete an application](#) and submit your resume and letter of interest to [jobs@sacwaldorf.org](mailto:jobs@sacwaldorf.org).