

2025-2026 First Grade Teacher

At Sacramento Waldorf School (SWS), we are dedicated to creating a nurturing and inspiring environment where children can grow and develop their unique potential. We are thrilled to invite an experienced and passionate First Grade Teacher to join our Lower School faculty starting in August 2025. In this role, you will have the opportunity to guide young learners through the beginning of their grade school journey, fostering their academic, social, and emotional growth while engaging in the rich traditions of Waldorf education. As part of our supportive and collaborative faculty, you will help cultivate a classroom environment that inspires curiosity, creativity, and a love of learning.

Our Class Teachers are supported in their work by a full range of specialty classes and a robust parent community dedicated to the longevity, health, and innovation of our school. The SWS faculty is talented, experienced, and inspiring, and we provide our teachers with the guidance of an established College of Teachers, a supportive mentoring program, and a collegial work environment.

If you are an enthusiastic educator who values child-centered, developmentally appropriate learning, and you are eager to build a strong foundation for students in their first year of grade school, we would love to hear from you!

About Sacramento Waldorf School

SWS is a dynamic and inclusive community committed to fostering holistic education from Early Childhood through Twelfth Grade. Established in 1959, SWS is the oldest Waldorf school in Northern California, with a rich history and a strong commitment to academic and artistic excellence. Our 22-acre campus, nestled alongside the American River, offers a unique setting that includes a working farm, gardens, and ample outdoor learning spaces.

At SWS, we emphasize the development of the whole child—head, heart, and hands—encouraging creativity, critical thinking, and social responsibility. Our dedicated faculty members are passionate about providing an education that nurtures each child's potential while engaging in the broader mission of Waldorf education. We invite teachers who share our commitment to creativity, community, and a deep respect for the individual to join our vibrant school.

Employment Details:

Position: Full-Time, First Grade Teacher 2025-2026

Pay Range: \$48,969 - \$65,000

Schedule: Monday - Friday, some nights and weekends

Hours per Week: 40+

Start Date: August 1, 2025

Essential Job Duties

- **Classroom Leadership:** Establish and maintain a warm, engaging, and structured learning environment where students feel safe, supported, and inspired.
- **Curriculum Implementation:** Plan and teach developmentally appropriate, Waldorf-inspired lessons that cultivate literacy, numeracy, and a love of learning.
- **Student Development:** Support students' social, emotional, and cognitive growth through creative and engaging teaching methods.
- **Collaboration:** Work closely with specialty subject teachers, faculty colleagues, and administration to provide a well-rounded learning experience.
- **Parent Communication:** Build strong, positive relationships with parents, keeping them informed about their child's progress and fostering a collaborative home-school partnership.
- **Professional Development:** Participate in ongoing training, mentorship, and faculty development to continue growing as an educator.
- **School Participation:** Engage in school-wide initiatives, faculty meetings, and community-building activities to enrich the broader SWS community.

Qualifications

- Bachelor's degree required.
- Certificate of Completion in Waldorf Teaching required.
- Previous experience as a Waldorf Class Teacher preferred.

Benefits

If employed at 75% Full-Time Equivalent (FTE) or more, employees are eligible for the following school-provided benefits:

- **Health and Dental Insurance:** 95% employer-paid for select plans for individuals.
- **Dependent Health and Dental Insurance:** 75% of the premium.
- **Vision Insurance:** Partial employer-paid for individual and dependents.

- Tuition Remission: Eligible dependent children receive a tuition remission equal to 75% of the employee's FTE percentage.
- Life Insurance: \$10,000 policy with the option to purchase additional coverage.
- Paid Time Off: Personal time, holidays, and sick leave as outlined in the Employee Handbook.
- Retirement Plan: Up to 2% match in the School's Retirement Plan after two years of full-time employment.

Join Our Community

We look forward to learning more about you! To apply, please [complete an application](#) and submit your resume and letter of interest to jobs@sacwaldorf.org.