

## Reading Specialist (Part-Time Salaried)

Spring Garden Waldorf School is seeking a compassionate and knowledgeable Reading Specialist to join our Educational Support Team. This part-time salaried position offers the opportunity to make a lasting impact by helping students in Kindergarten through Grade 8 develop the literacy skills and confidence they need.

Working in partnership with class teachers, families, administrators, and the Educational Support Team, the Reading Specialist provides individualized and small-group reading intervention tailored to each student's needs. Responsibilities include conducting literacy screenings, developing Reading Improvement Monitoring Plans (RIMPs), delivering evidence-based reading instruction, monitoring student progress, and supporting students in phonemic awareness, phonics, fluency, comprehension, spelling, vocabulary, and written language. The Reading Specialist also collaborates with faculty to strengthen literacy instruction while honoring the developmental principles of Waldorf education.

The ideal candidate holds a bachelor's degree in Education, Reading, Literacy, Special Education, or a related field and has at least two years of experience supporting students with diverse literacy needs. Experience with literacy assessment, evidence-based intervention practices, and structured literacy approaches such as Orton-Gillingham, Wilson Reading, Barton, or similar methodologies is highly desirable. Reading Specialist certification, Waldorf training, and experience supporting students with language-based learning differences are preferred.

To apply, please submit a cover letter, resume, and three professional references to Reading Specialist Hiring Committee at [learn@sgws.org](mailto:learn@sgws.org).

*\*\*\*Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job post. We are most interested in finding the best candidate and future colleague. We would encourage you to apply, even if you don't believe you meet every one of our qualifications described. A bachelor's degree is required.*