



High School Earth Science and Biology Teacher Job Description

This position is part-time to full-time, depending on the candidate.

Start Date: August 2021

Summary:

The San Francisco Waldorf High School is seeking an enthusiastic and experienced High School Earth Science and Biology teacher starting August 2021.

Our ideal candidate is comfortable teaching Earth Science and Biology main lessons to all grade levels (9-12) and is also experienced with the Waldorf pedagogy and approach to teaching science phenomenologically. The specific teaching load will depend on expertise and interest but could include Biology, Geology, Meteorology/Oceanography, Thermodynamics, and Environmental Science and Habitat.

Our ideal candidate is comfortable teaching all high school grade levels (9-12), excels at teaching to a wide range of student abilities and has sound classroom management.

We are looking for a candidate who wants to join a Waldorf faculty and work in a highly collaborative environment. We are interested to learn what ideas the candidate might like to bring to the high school curriculum.

Waldorf Education is the fastest growing independent school movement in the world. This dynamic, 100-year-old approach to child development and education—based on the teachings of Rudolf Steiner—is continually reinventing itself to meet the needs of current students. Waldorf education inspires life-long learning in students and enables them to fully develop their unique capacities.

The San Francisco Waldorf School (SFWS) was founded in 1979 and serves more than 450 students across a parent-child program, a nursery program, kindergarten, and the first through twelfth grades. The high school campus is in the West Portal neighborhood and is easily accessible via Muni lines.

Qualifications

- Bachelor's degree required
- Graduate degree preferable
- Waldorf Teacher Training completed or the willingness to begin a Waldorf Teacher Training program by the second year of employment with SFWS
- Significant high school teaching or experience working with teens

Benefits and Compensation:

This is a part time to full time position depending on the qualifications, expertise, and interests of the candidate. Benefits are dependent on FTE and may include medical (for .75FTE or higher), dental, flexible spending plans, retirement plan (employer contributions after one year), and pro-rated tuition remission (by FTE) for eligible dependents. Salaries are paid on a 12-month schedule.

Physical Requirements and Work Environment:

- Work intermittently in outside weather conditions, including heat and cold
- Regularly sitting or standing 4-8 hours
- Be able to occasionally lift to 30 lbs.

FLSA Classification: Faculty; Exempt from overtime

Reports to: High School Chair

Hired by: High School Steering Committee

Date Modified: February 2021

San Francisco Waldorf School is an equal opportunity employer that does not discriminate based on race, ethnicity, age, gender, or any protected class. We recognize that the range of ethnicities, nationalities, languages, socio-economic backgrounds, sexual orientation, learning differences, and life experiences within our community enhance the school's learning environment, and we are committed to fostering equity and inclusion.

Please send resume and letter of interest to jobs@sfwaldorf.org