

Kindergarten Teacher | 2026–2027

Rise Waldorf School

Pérez Zeledón, Costa Rica

Rise Waldorf School is a Waldorf-inspired school founded five years ago in the beautiful mountain region of Pérez Zeledón, Costa Rica, serving **30 families from around the world**.

As we grow organically toward a full **K–12 school**, we are seeking a **Kindergarten Teacher** with experience working with young children—ideally with Waldorf training or a deep affinity for Waldorf early childhood education—who feels called to nurture young children in a **warm, gentle, and nature-connected environment**.

About Our Place

Our school sits in the mountains of Pérez Zeledón, with a temperate climate of approximately **72°F (22°C) year-round** and two distinct seasonal rhythms.

Surrounded by **800 acres of forests, open landscapes, and a flowing river**, our campus invites children into daily contact with the natural world through movement, play, meaningful work, and exploration.

Time outdoors is essential to our kindergarten life, and we deeply value teachers who feel **comfortable, joyful, and inspired working with young children in nature**.

The city of **San Isidro**, one of Costa Rica's largest regional centers, is just **20 minutes away**, while the beautiful **Pacific coast is approximately one hour's drive**.

The Role

Our kindergarten is a **mixed-age environment** grounded in the steady rhythm of the day, week, and seasons. We cultivate a space where children grow through imaginative play, meaningful work, storytelling, artistic activity, and abundant time in nature.

The Kindergarten Teacher will:

- Create a warm, beautiful, and rhythmical classroom environment
- Foster imaginative play and healthy social development
- Lead circle time, storytelling, songs, and seasonal celebrations

- Guide children through meaningful daily activities such as cooking, gardening, and handwork
- Spend significant time outdoors with the children in all weather, deepening their connection to nature
- Support the physical, emotional, and social development of each child
- Build trusting and respectful relationships with parents and colleagues
- Collaborate closely with the co-teacher and participate actively in faculty life

This role is especially suited to a teacher who brings **presence, patience, warmth, and grounded leadership**—someone who finds inspiration in holding a sacred space where children are free to unfold their true selves, while walking alongside them with wisdom and care as they meet and overcome the challenges along their path.

Qualifications

Required

- Experience working with young children, especially in nature-based or outdoor settings
- A nurturing, grounded presence and genuine love for early childhood

Preferred

- Waldorf Early Childhood Teacher Training—completed, in progress, or a genuine interest in pursuing it
 - Previous experience as a lead or assistant teacher in a Waldorf or nature-based kindergarten
 - A strong sense of rhythm, classroom care, and gentle guidance
 - A spirit of collaboration and collegial work
 - Commitment to ongoing professional and inner development
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What We Offer

- A warm, supportive, and collegial school community

- Ongoing mentorship and pedagogical support
- Support for continued teacher education and conferences
- Competitive salary
- Additional benefits to be discussed

At Rise, you will not be alone. You will be part of a community that values care, collaboration, and shared responsibility for the well-being and development of every child.

To Apply

Please send the following:

- **Letter of interest**
- **CV / Résumé**
- **Professional references**

 hr@crwaldorf.org

CC: director@crwaldorf.org

Email subject: *Kindergarten Teacher Application*