

# Preschool Teacher/ Director Hybrid Role

**Los Gatos Parent Nursery School** | Los Gatos, CA

Los Gatos Parent Nursery School, a parent cooperative established in 1946, is looking for a passionate early childhood educator to be our next Lead Teacher and Director. We serve about 65 families a year, September - May, in a joyful, play-based program for children ages 2 to 6, where children and parents learn and grow together.

## About the role

This is a part-time, hybrid position combining teaching with director responsibilities. You will spend half of your time in the classroom, bringing our play-based philosophy to life alongside a small, dedicated teaching team. Layered on top are the director responsibilities that keep our school thriving: guiding staff, overseeing operations and licensing, and partnering with our parent community and Board of Directors.

## What you will do

- Teach in our classroom and lead our play-based, developmental program day to day.
- Mentor and support our teaching staff and shape curriculum together.
- Oversee daily operations and ensure licensing, health, and safety compliance.
- Welcome and guide prospective and enrolled families in our cooperative model.
- Partner with the Board of Directors on planning and school culture.
- Maintain active participation in the California Council of Parent Participation Nursery Schools (CCPPNS) and the Santa Clara Valley Council (SCVC)
- Support responsible stewardship of school resources and materials
- Ensure all student records and enrollment documentation are complete and compliant with licensing requirements prior to the start of the school year.
- Assist with planning and coordination of school events and community-building activities.
- Works in conjunction with Board of Directions to ensure co-op participation aligns with school planning, requirements and culture

## What we are looking for

- A bachelor's degree (education or child development preferred) plus at least 12 ECE units.
- Must obtain a current California Child Development Director Permit or Site Supervisor Permit prior to start date.
- A genuine commitment to play-based, developmental early learning.
- Leadership experience, including staff supervision, and a warm, collaborative style.
- Strong communication and organizational skills.
- Must meet all California Community Care Licensing requirements (fingerprint clearance, TB screening, immunizations, CPR/First Aid, Mandated Reporter training).

## **Compensation and benefits**

\$45,000 to \$60,000 annually, depending on experience for this year-round, part-time position.

## **How to apply**

Please send your resume and a brief cover letter to [careers@lgpns.org](mailto:careers@lgpns.org). Learn more at [LGPNS.org](http://LGPNS.org).

We will begin reviewing resumes July 15th, 2026.

Start Date: This is an open position to be filled immediately. School start date is September 7th, 2026.

*Los Gatos Parent Nursery School is an equal opportunity employer and welcomes applicants of all backgrounds.*