



## Grade School Gardening Teacher Job Description

San Francisco Waldorf School seeks an experienced, enthusiastic Gardening Teacher for to join our faculty in the fall of 2021.

We are looking for a candidate who wants to join a Waldorf faculty and work in a highly collaborative environment.

Waldorf Education is the fastest growing independent school movement in the world. This dynamic, 100-year-old approach to child development and education—based on the teachings of Rudolf Steiner—is continually reinventing itself to meet the needs of current students. Waldorf education inspires life-long learning in students and enables them to fully develop their unique capacities.

The San Francisco Waldorf School (SFWS) was founded in 1979 and serves more than 450 students across a parent-child program, a nursery program, kindergarten, and the first through twelfth grades. The grade school campus is in the Pacific Heights neighborhood which is easily accessed via Muni lines.

### **General Description**

The teacher will work with the second-year kindergarten children and the first through third grade students, their teachers, and parent volunteers.

### **Responsibilities**

The specific duties of the Gardening Teacher include:

- Develop and implement a biodynamic gardening curriculum for the kindergarten through third grade
- Class activity preparation as required for on-site cooking and garden craft projects
- Research, identify, procure, maintain and replace garden and educational tools and supplies; review monthly budget report and keep expenses within the budgeted funds
- Organize and provide private car transportation and/or walking/transit to garden sites
- Recruit, train and mentor parent volunteers for each grade level
- Organize garden work days

- Facilitate on-site meetings
- Site Management: Oversee all garden care for school including preparation and clean-up of worksites, maintenance and seed propagation activities, watering and weeding throughout the year.
- Communicate with administration, faculty, staff, and parents regarding how to best integrate the biodynamic gardening curriculum with the school's vision, plans, and marketing. This may include newsletter communication to SFWS community and quarterly reports to donors.
- Support Development Office in the following ways: Public and donor relations, outreach, communications, education and events; cultivate prospective donors; research and write proposals; write reports for funders; annual garden party for donors, teachers, and supporters; create and maintain web pages describing the garden program.
- Year-end Report Writing: Write a curriculum overview for grades 1 through 3 and individual year-end reports for all third grade students.

### **Hours**

Exact hours are to be determined.

### **Qualifications**

- Waldorf Teacher Training
- Bachelor's Degree
- Knowledge of and experience with Biodynamic Gardening

### **Benefits and Compensation**

FTE and related benefits to be determined.

### **Physical Requirements and Work Environment**

- Be able to occasionally lift up to 30 lbs.
- Work intermittently in outside weather conditions, including heat and cold
- Regularly sitting or standing 4-8 hours

**FLSA Classification:** TBD; Faculty

**Reports to:** Grade School Chair

**Hired by:** Grade School Steering Committee

**Date Modified:** March 2021

San Francisco Waldorf School is an equal opportunity employer that does not discriminate based on race, ethnicity, age, gender, religion, or any protected class. We recognize that the range of ethnicities, nationalities, languages, socio-economic backgrounds, sexual orientation, learning differences, and life experiences within our community enhance the school's learning environment, and we are committed to fostering equity and inclusion.

Please send resume and letter of interest to [jobs@sfwaldorf.org](mailto:jobs@sfwaldorf.org)