

# Bay Area Center for Waldorf Teacher Training

Operating Budget, September 1, 2022 – August 31, 2023

## Income

Tuition & Fees	\$440,399	
Scholarships & Tuition Discounts of \$119,136		
87% of students receive scholarships.		
Summer/Public Programs	\$72,364	
Fundraising		
Grants	\$100,425	
Annual Appeal	\$27,084	
Other Income	\$11,547	
<b>Total</b>	<b>\$651,819</b>	

## Expenses

Salaries, Wages & Benefits	\$475,863	
Scholarships & Stipends	\$119,136	
Operating & Admin	\$58,820	
Occupancy	\$58,744	
<b>Total</b>	<b>\$712,563</b>	

Unaudited financials for the fiscal year

## Guiding Mission

The Bay Area Center for Waldorf Teacher Training is a center for educational and cultural renewal. Our teacher education program is inspired and informed by Anthroposophy, a holistic view of the human being based on the spiritual scientific work of Rudolf Steiner. We are dedicated to providing a thorough and transformative educational program in support of the development of Waldorf teachers who have the capacities vital to today's art of education.

We support the further development of Waldorf education in the San Francisco Bay Area and the Northern California region through professional development courses and conferences.

## Guiding Principles

The Bay Area Center's adult educational programs are grounded in the original founding principles and the evolving practices of Waldorf education worldwide. We are part of a global educational and humanitarian movement that recognizes the right of human beings from all racial, ethnic, and religious backgrounds, sexual orientation, and gender identification to develop to their full potential.

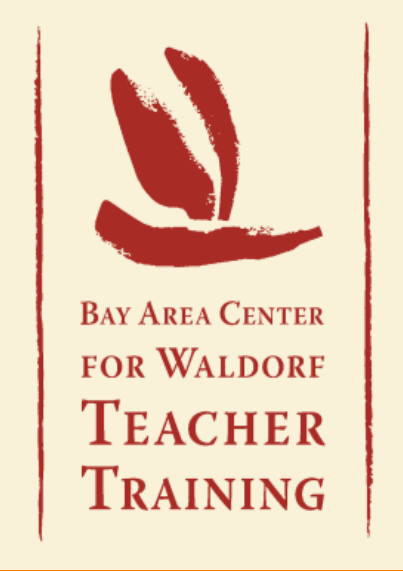
We give particular attention to the growth and development of our students as unique individuals so they can unfold their inner strengths and discover their work in the world.

We provide connection to a modern, individual spiritual path through Anthroposophy and to the practice of a balanced, healthy lifestyle. Our aim is to guide students to a personal and professional standpoint from which they can provide a rich and meaningful education to the children and families in their school communities.

## Bay Area Center for Waldorf Teacher Training

P.O. Box 21265 | El Sobrante, CA 94820 | 415.479.4400

[www.bacwtt.org](http://www.bacwtt.org)



# Annual Report 2022-2023



Dear Supporter,

We want to thank you for your support and update you regarding our activities this past year. In 2022-23, BACWTT actively pursued our mission to meet the needs for adult anthroposophical education, prepare well grounded Waldorf teachers, and support our local Waldorf schools.

Our **Teacher Training** is regaining strength after the effects of the pandemic; and we currently have 45 students enrolled. We continue to deepen and evolve both our main pedagogical program and our founding goal, which is to develop people of will and creativity who are eager to brave new challenges, interested in taking up new tasks, and able to shape the curriculum to meet what is in front of them – the children, their families, and the social needs and conditions of our time and place.

We continue to be led by our guiding star and see an increasing need for Waldorf education to strive to meet the questions and crises of our times. As always, teachers stand at a crossroads where the future is shaped, and our task is to do everything we can to inform, inspire, and awaken those who study with us to the responsibilities they will carry for all of humanity.

Our recent efforts to create new programs that can bring more people into teacher training and support healing and artistic endeavors are bearing fruit. After several years, our **Foundation Studies** program – a standalone pathway to teacher training – is finding its feet and we enrolled 26 enthusiastic students in September 2023. The **Healing Through Art** program is thriving, with 25 students approaching the mid-way point in the 3-year program. We have begun to invite experienced art teachers from around the world to help us teach in addition to program leaders, Pamela Whitman and Ken Smith. This fall, we launched the **Foundations in Healing Through Art** program, a one-year online course with 28 students enrolled world-wide. Finally, we have been active in schools with providing parent education classes.

We see that the Waldorf parents yearn for the same kind of soul nourishment that their children are receiving in schools.

The new BACWTT building, which so many of you supported in its creation last year, is a source of warmth and inspiration for our work. It is a pleasure to return each week to a space that truly feels like a home for Anthroposophy in California, and this “body” we have built is a good fit for the “soul and spirit” of BACWTT. Its organic materials and artistic shapes and colors instantly let students, teachers and visitors know something of the truth of who we are and the values we hold.

We love holding our classes in this space and sharing this building with others: Curative Eurythmy teachers, Wildcat Canyon Community School members, AWSNA regional delegates, First Class Readers, and more.

BACWTT continues to support Waldorf professional development in our region. We host two Waldorf teacher conferences each year – an Early Childhood Conference in November and a general Waldorf Teacher Conference in February. The theme of these conferences along with the keynote speakers are chosen by BACWTT directors with an “ear to the ground” and an “eye on the horizon” of the immediate, growing needs for support by teachers and schools. This year, Nancy Blanning was the keynote for our EC conference, illuminating the need to reconnect with the child’s four foundational senses. In February, Ben Klocek will come to reawaken the concerns for the growing impact of digital technology and to help teachers in our region to orientate themselves and their work in the relentless unrolling of a technology that is having a profound physiological effect in children.



Biography project presentation, Class of 2024.

## Thank you to our 2022-23 Annual Donors!



Eurythmy presentation, Class of 2025.

BACWTT is here to be a true regional center for Anthroposophical adult education in Northern California. We have grown actively for over 22 years and remain dedicated to genuinely meeting the needs of our region and the world through depth and authenticity. Our work is carried through the generous support of donors who recognize the value and importance of what we stand for; we could not carry out our mission without you. May I express a very deep gratitude from all of the students, alumni, faculty, program directors, board, and committee members for your support.

Kenneth Smith, Director, BACWTT, December 2023

A handwritten signature in black ink, appearing to read 'Ken Smith', is written over a white background. The signature is fluid and cursive.

*Please see the insert included with this brochure for the list of our 2022-2023 donors. We also thank those who chose to remain anonymous. We strive to honor our donors with information that is accurate and complete. If you notice an error or omission, please accept our apology and notify us of any corrections to be made.*