

## Country Day Little School Early Childhood Teaching Position

Country Day Little School is seeking a nursery/kindergarten teacher to complete our faculty of six beginning the 2019/2020 school year. Country Day is a Waldorf inspired early childhood program in Palo Alto, CA. For over thirty years, we have been committed to providing a nurturing, play-based, developmentally attuned school environment for our students and families amidst the bustle of Silicon Valley.

Our twenty-five students attend school either five or three days a week, for a half or full day. Our program is inspired by Helle Heckmann's model at Nokken, and our children, ages two to six, spend much of the day together in a mixed age group. Our activities are typical of a Waldorf early childhood, with extensive time spent out of doors in both rain and shine, a focus on practical work such as cleaning, gardening and cooking, story, ring-time, arts and craft, and most importantly, self-directed play. We also celebrate festivals together as a community, and we cultivate a space in which families come together with a commitment to honoring childhood.

The families at our school seek an environment where their children have a slower paced and home-like early childhood school experience. The parents are involved in the school community and find support from fellow parents and the teachers in working with their family life to meet their children's developmental needs. We especially love to have parents join us in the classroom to discover the warmth, joy and magic of their children's experience at school!

In addition to celebrating the Waldorf traditions we all know and love, our program is informed by an Anthroposophical understanding of human development, and by current research on child development and education. It is always exciting for us to try a new way, or find a new perspective in the classroom or with a student. Our striving to gain insight and improve our practices makes for a dynamic and engaging work environment in which nothing is taken for granted and everything is open to thoughtful development. As a standalone early childhood program, we are blessed with latitude and ample resources that make possible nearly everything we teachers can dream up!

Our school community is committed to supporting our teachers in their day to day at school, in their professional development, and in their self development. We are looking for a teacher who enjoys working collaboratively with a group of colleagues who together strive to balance planning and reflection with classroom and parent engagement. In our co-teaching environment, we welcome working collaboratively, sharing in the responsibilities of pedagogical and practical work that is rewarding, creatively inspired, and conscientiously achieved. Our teachers discover growth and fulfillment at Country Day, working together in a way that supports each member of our faculty in sharing their gifts with students and colleagues, while finding warm support in areas that invite further learning and growth.

Country Day is centrally located in Palo Alto. This community, strongly influenced by Stanford University and the many tech companies that call it home, is community minded, wonderfully diverse, and, of course, full of ideas and work for the future. We are an easy commute from San Francisco, the Santa Cruz Mountains and the beautiful northern California coast. In our temperate climate, there are many opportunities for both urban and rural pursuits.

We are looking for the right person to join our faculty, and are open to hiring a full- or part-time assistant or lead teacher. A full-time position offers 10 plus weeks of vacation during the school term itself, and a year round competitive salary commensurate with qualifications. We cover medical and dental benefits for full-time teachers.

Teachers who have experience with Waldorf, Lifeways, Pikler or RIE are encouraged to apply. Those with a California Child Care license are welcome as well. We look forward to hearing from you, sharing more about our school, and learning about what gifts you may bring to our students, families and faculty!

~ Ananda @ (650) 494-8044. Please feel free to call and chat, or go ahead and send your resume and cover letter to [countrydaylittleschoolinfo@gmail.com](mailto:countrydaylittleschoolinfo@gmail.com).